

High Desert Broadcasting LLC

Annual EEO Public File Report Year 2006

This annual EEO public file report for High Desert Broadcasting LLC (“High Desert”) covers recruitment and hiring for the broadcast stations listed below for the period from August 1, 2005 through July 31, 2006.

<u>Call Sign</u>	<u>Station ID</u>	<u>City of License</u>
KUTY (AM)	22011	Palmdale, CA
KLKX (FM)	70879	Rosamond, CA
KWJL (AM)	19702	Lancaster, CA
KGMX (FM)	19703	Lancaster, CA
KKZQ (FM)	85024	Tehachapi, CA
KCEL (FM)	33526	California City, CA

During the reporting period the following sixteen (16) full-time positions were filled:

- KGMX On-Air Announcer/Assistant Program Director
- Account Executives – Sales (7)
- KLKX Program Director
- Promotions Coordinator
- Traffic Coordinator
- Sales Assistant
- KKZQ On-Air Announcer/Assistant Program Director
- KLKX On-Air Announcer/Assistant Program Director
- Hispanic Brand Specialist
- General Sales Manager

Information on the interviewees and the specific recruitment sources utilized to fill each of these positions follows. A complete list of organizations or recruitment sources used by High Desert for community outreach during the reporting period is contained in Appendix A to this Report. A complete list of organizations or recruitment sources that requested notification of full-time job vacancies is contained in Appendix B. Information on the supplemental recruitment measures engaged in by High Desert during the reporting period is contained in Appendix C.

Job Title: KGMX On-Air Announcer/Assistant Program Director

Number of Interviewees: 2

Recruitment Source of Hiree: High Desert Broadcasting
(Employee Referral)

Recruitment Sources Utilized	Number of Interviewees Recruitment Source Referred
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High Desert Broadcasting	1
Southern California Broadcasters Association	0
All Access Music Group (www.allaccess.com)	1
Employment Development Department	0
Regional Occupational Center	0
Antelope Valley Press	0
www.careerbuilder.com	0
California State University/Bakersfield	0
Zonta Organization	0
Hispanic Chamber of Commerce	0
Chapman University	0

Job Title: Account Executive – Sales #1

Number of Interviewees: 9

Recruitment Source of Hire: Antelope Valley Press

Recruitment Sources Utilized	Number of Interviewees Recruitment Source Referred
High Desert Broadcasting	3
Southern California Broadcasters Association	0
All Access Music Group (www.allaccess.com)	0
Employment Development Department	2
Regional Occupational Center	0
Antelope Valley Press	3
www.careerbuilder.com	1
California State University/Bakersfield	0
Zonta Organization	0
Hispanic Chamber of Commerce	0
Chapman University	0

Job Title: Account Executive – Sales #2

Number of Interviewees: 9

Recruitment Source of Hiree: Antelope Valley Press

Recruitment Sources Utilized	Number of Interviewees Recruitment Source Referred
High Desert Broadcasting	3
Southern California Broadcasters Association	0
All Access Music Group (www.allaccess.com)	0
Employment Development Department	2
Regional Occupational Center	0
Antelope Valley Press	3
www.careerbuilder.com	1
California State University/Bakersfield	0
Zonta Organization	0
Hispanic Chamber of Commerce	0
Chapman University	0